



Delivery Cyclist - part time

between 6 and 12 hours every week depending on your availability.

A maximum/minimum number of hours will be agreed to match our needs and your personal circumstances.

£11.95 / hour plus holiday pay [total pay is **£13.39 per hour**]; based in London SE4

Background

Cooper's Bakehouse was established as a craft micro-bakery in 2012 with the aim of providing high quality, slow fermented breads, sourdough and patisserie to the local community. 94% of our bread is delivered by bicycle to cafés, shops and local homes.

We are a slowly expanding business and now need additional support with our deliveries.

We need approximately 3 hours per day from Monday to Friday (from 7.30am) and 3 hours on some Saturday mornings (5.30-9.30am). Our cyclists work anything from one shift per week to five each week depending on circumstances.

Once we've recruited, we'll work to move shifts between staff to fit your personal circumstances and cover our delivery commitments.

The new posts will start as soon as possible.

The role

Delivering bread to shops, cafes and homes around Hilly Fields, Ladywell, Catford, Honor Oak Park, Telegraph Hill, Crofton Park, Nunhead, Deptford, New Cross, Forest Hill, East Dulwich and Peckham.

You will need to have lots of cycling experience in London traffic and be comfortable riding one of our dedicated e-delivery bikes. The electric assist makes your road experience much more important than your current fitness.

Making deliveries in good time using our dedicated bikes and our standard boxes that attach to [Carry Freedom](#) flat-bed trailers.

Maintaining excellent relationships with our customers and the public.

All cyclists must adhere to Cooper's Bakehouse Cycling Policy which includes a requirement to wear a helmet and adhere to the Highway Code.

About you

- you are a fit and healthy regular cyclist
- you are sympathetic to our love of good food
- you're an experienced city cyclist

- you're able to fix your bike on the road in the event of foreseeable mechanical incidents such as punctures
- you are able to work unusual hours including some early mornings and weekends
- you enjoy being on a bike in all weather
- you're sociable and friendly
- you can provide excellent references
- it's essential that you have a smartphone both for navigation and for participating in our working WhatsApp groups

The return

Cooper's Bakehouse is committed to paying the [London Living Wage](#) which is currently £11.95 per hour. The new rate is announced in November each year and we're committed to adopting that rate by April of the following year.

There's usually spare bread for our employees.

Paid holiday entitlement is 22 days plus bank holidays (29 total) for full time (40 hour) roles. Part time roles have the same entitlement to paid holiday in proportion to their hours. This currently adds £1.44 to your hourly rate.

How to apply

Please go to <https://www.coopersbakehouse.com/we-are-recruiting> and follow the link to our application form.

This post is available for an immediate start and applications will be considered on a first come, first served basis.

Background information

www.coopersbakehouse.com

[@coopersbake](#)